



# 2025 Best Practices Conference on Personnel Leadership

Monday, March 10, 2025 | Grappone Conference Center

## AGENDA - draft

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8:15am - 8:45am	<b>Registration &amp; Breakfast   Visit with Business Partners</b>	Hallway
8:45am - 9:00am	<b>Welcome, Opening Remarks, &amp; Business Partner Introductions</b> ~ <i>Dr. Mark MacLean, Executive Director, NHSA</i>	Salon A/B
9:00am - 10:00am	<b><u>The Big 3: A Simple Guide to Leading with Heart</u></b> ~ <i>Dr. Shane Naterman, Leadership Development Strategist, Flippen Group</i> Leading in education presents an array of challenges and opportunities to grow. Award-winning former coach and principal, Dr. Shane Naterman unpacks 3 foundational tools to further develop relational capacity, foster a strong culture, and bring out the best in your students, staff, and communities. Leaders will walk away with clear takeaways that can be implemented right away.	Salon A/B
10:00am - 10:10am	<b>Refreshment Break   Visit with Business Partners</b>	Hallway
10:15am - 11:00am	<b>Superintendent Evaluation Process</b> ~ <i>Gretchen Restino, Strategic Partnership Executive, SuperEval</i> This presentation explores how SuperEval fosters a positive leadership evaluation experience to drive district-wide growth through effective goal attainment. It addresses the challenges of traditional evaluation methods and highlights the importance of aligning leadership performance with district goals. Attendees will learn how SuperEval's user-friendly digital platform promotes reflective leadership practices and professional growth, creating a culture of accountability and excellence. Through examples and actionable insights, this session will demonstrate how SuperEval empowers districts to support their leaders, advance district goals, and transcend evaluations from compliance to a meaningful process for strategic growth and success.	Salon A/B
11:00am - 11:15am	<b>Refreshment Break   Visit with Business Partners</b>	Hallway
11:15am - 12:00pm	<b><u>Registered Educator Apprenticeship Program</u></b> TBD ~ <i>Mary Ford, Ed.D, Director, NH Registered Educator Apprenticeship Program, National Collaborative for Digital Equity (NCDE)</i>	Salon A/B

12:00pm - 12:45pm      **Lunch Break | Visit with Business Partners**      Salon A/B ~ Hallway

12:45pm - 1:30pm      **Important Tips for Impactful Investigations**      Salon A/B  
**TBD**  
*~ Lauren Irwin, Attorney, Upton & Hatfield*

1:30pm - 2:15pm      **AD: All Duties, All Day, After Dark**      Salon A/B

The role of athletic administrators involve providing leadership to an education-based athletic program while overseeing the day-to-day operations required for its success. They set professional standards based on strong philosophical foundations and a commitment to ongoing professional development. This session will explore the many responsibilities athletic administrators undertake, offering insights on how to best support them as they manage everything from event planning to navigating legal matters. While athletics remains the core focus of the role, a well-rounded knowledge across various fields is essential to effectively fulfilling the position.

*~ Sarah Dumais, CAA President NHADA, InterLakes High School, Lisa Gingras, CMAA Treasurer NHADA, Nashua School District, Christopher Wood, CAA President-Elect NHADA, Moultonborough, Academy, & Carol Dozibrin, CMAA, Executive Director, NH Athletic Directors Association*



**BETTER TOGETHER!**