



CHAMPIONS FOR CHILDREN NEWSLETTER

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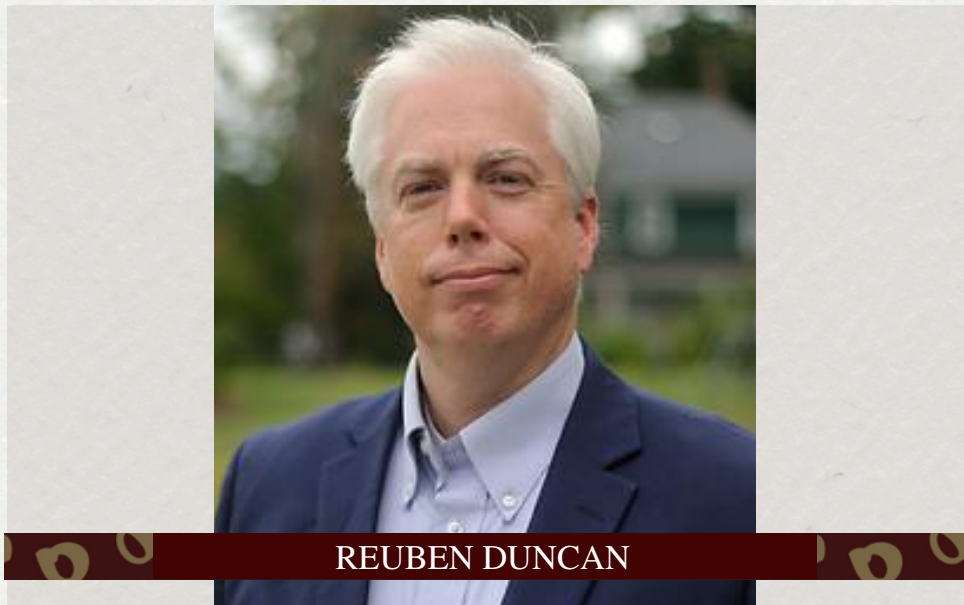
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Meet Our Business
Partners

MR. REUBEN DUNCAN NAMED 2023 NEW HAMPSHIRE SUPERINTENDENT OF THE YEAR

The New Hampshire School Administrators Association, in coordination with the American Association of School Administrators, has announced that Mr. Reuben Duncan is the New Hampshire Superintendent of the year for 2023.

Mr. Duncan, Superintendent of Schools for the Jaffrey-Rindge Cooperative School District (SAU #47) will receive a special award during the AASA National Conference on Education in San Antonio, TX, in February 2023.



REUBEN DUNCAN

Reuben was selected for this honor by a panel of his peers and from a distinguished group of nominees. David Dustin, Jaffrey-Rindge Middle/Conant High School principal, said, “I think it’s easiest to say that anyone who has had the honor of working with Reuben, whether a parent, community member, learner, parent, or staff member, walks away with a new connection and support, a powerful vision for learning, and relentless drive to meet the needs of every learner.”

Patricia Layfield, SAU #47 Student Services Director, remarked, “In the years that I have worked with Reuben, I have witnessed extraordinary vision, leadership, compassion and district growth due to his leadership skills...He is known by name across the district by not only staff but also by students...he subs in the buildings, he interacts with learners regularly, he knows them by name and knows about them.”

Reuben’s educational background includes a Bachelor of Arts from Cedarville University; a Master of Education from the University of New Hampshire, and a Certificate of Advanced Graduate Studies (CAGS) from Plymouth State University. He is currently enrolled in the Doctoral Program at Southern New Hampshire University focusing on Educational Leadership.



“Reuben is an outstanding representative of the many school superintendents in our state who work everyday in support of public education. He is an innovative leader, a strong and vigorous advocate for students and their families, and is a true Champion for Children.”

Dr. Carl Ladd, Executive Director , NHSAA

Reuben started his administrative career as the Assistant Principal at the Hillsboro-Deering Middle School, became Principal of the Marlborough School, and then Assistant Superintendent for Curriculum and Towns for SAU #29. Reuben became Superintendent of Schools in SAU #47 in 2015, where he remains today.

Reuben currently serves as a long-standing member of the New Hampshire School Administrators Association and has previously served as a member and officer of several nonprofit organizations, including the New Hampshire Dance Institute and Keene Housing Kids Collaborative.

Reuben attributes his success to his outstanding staff and administrative team. Reuben’s spouse, Sheryl, three children, Trevor, Christopher and Patrick, and his grandson Jaxston create his supportive family network. Reuben’s passion for innovation, creativity, and strong focus on children provides a mindset for continual growth, not only for himself but for his staff and students.

Dr. Carl Ladd, executive director of the New Hampshire School Administrators Association, stated, “Reuben is an outstanding representative of the many school superintendents in our state who work everyday in support of public education. He is an innovative leader, a strong and vigorous advocate for students and their families, and is a true Champion for Children.”

DR. MARK MACLEAN NAMED EXECUTIVE
DIRECTOR OF NEW HAMPSHIRE SCHOOL
ADMINISTRATORS ASSOCIATION



Dr. Mark MacLean, Superintendent, SAU#46,
Executive Director, NHSAA, effective July 1st

CONCORD – President Russell Holden is pleased to announce that the New Hampshire School Administrators Association Executive Board has unanimously selected Dr. Mark MacLean as NHSAA’s new Executive Director.

Dr. MacLean, Superintendent of Schools for the Merrimack Valley and Andover School Districts (SAU #46), will assume the role on July 1 pending successful contract negotiations. He will succeed Dr. Carl Ladd, who will retire on June 30.

The Executive Director reports directly to the NHSAA President and is responsible for professional leadership and day-to-day management of the Association. The Director is charged with the further development of NHSAA and will provide leadership for strategy, organizational development, implementation, financial oversight, and revenue generation.

Following Dr. Ladd’s intention to retire, the Executive Board committed to a comprehensive process to identify and vet all viable candidates. The Executive Board opened a nationwide search last fall.

Applicants were reviewed by a Search/Interview Committee comprised of the four Executive Board officers and a representative of each of NHSAA’s five regions. The Committee solicited feedback from educators across the state about the qualities and vision they would like to see in the next Executive Director, which informed questions to be asked during interviews.

The Committee invited three candidates, all current New Hampshire superintendents, for interviews. Following deliberations, the Committee unanimously forwarded Dr. MacLean to the full Executive Board.

The Executive Board accepted the Committee’s recommendation in a unanimous vote on Friday, Feb. 3. “Screening Committee members placed great value in a strong track record of innovation and a passionate advocacy for students and their families, and someone who has been active in educational issues on the local, state, and national levels,” President Holden said.

“We were extremely fortunate to have three strong final candidates. Dr. MacLean’s thoughtfulness, solutions-based approach, and positive outlook make him the right person to lead our organization into the future,” President Holden said.

Dr. MacLean has served as superintendent of SAU #46, serving the towns of Andover, Boscawen, Loudon, Penacook, Salisbury, and Webster, since 2014. He was honored as NHSAA’s New Hampshire Superintendent of the Year in 2020.

Dr. MacLean began his career in education as a Business and Computer Education teacher at Newport Middle High School in Newport in 1994. He also worked as a Dean of Academics at Alvirne High School in Hudson, and Assistant Superintendent in the Kearsarge Regional School District in New London before arriving at SAU #46.

He served on the governing board of the American Association of School Administrators (AASA) from 2016 to 2022, and has chaired the NHSAA's Executive Board Legislative Committee since 2018.



Left: Dr Carl Ladd . Right: Dr. Mark MacLean

Dr. MacLean has earned a Bachelor of Science degree in Business Administration from the University of New Hampshire; a Master of Science in Business Education from New Hampshire College (now Southern New Hampshire University); and both a Certificate of Advanced Graduate Studies and a doctorate in Learning, Leadership and Community from Plymouth State University.

“It is humbling to be selected to lead NHSAA. I thank the NHSAA and the Executive Board for their vote and their confidence in me,” Dr. MacLean said. “I promise to thoughtfully and diligently represent the Association, systems leaders across the state, and the 167,000 students on whose behalf we work.”

President Holden and the NHSAA wish to recognize and thank members of the Search/Interview Committee for their diligence and commitment: President-Elect Dr. Esther Asbell, SAU #16; Vice President Dr. Ronna HasBrouck, SAU #58; Dr. James Morse, Past President, SAU #5; North County representative Kevin Richard, SAU #9; South East representative Suzanne Fillipone, SAU #5; South West representative Amanda Isabelle, SAU #62; South Central representative Michael Fournier, SAU #25; and Lakes Region representative Kathleen Murphy, SAU #8.

Welcome Mark at mmaclean@mvsdpride.org!

2022- 2023 EXECUTIVE BOARD LIST

Executive Board

President
Russell Holden
SAU #85
(603) 763-4627

President Elect
Dr. Esther Asbell
SAU #16
(603) 775-8400

Vice President
Dr. Ronna HasBrouck
SAU #58
(603) 636-1437

Past President
Dr. James C. Morse, SAU #5

Directors

Amy Ransom (2023), VLACS, (603) 289-2631
Chip McGee (2025), SAU #28, (603) 759-9882
Lisa Witte (2024), SAU #93, (603) 352-6955
Michael Tursi (2026), SAU #80, (603) 267-9223

Chairpersons

Lakes Region
Steve Tucker, SAU #30, (603) 455-2972
North Country
David Backler, SAU #20, (603) 723-3506
South Central
Mike Jette, SAU #27, (603) 620-9096
South East
Christopher Andriski, SAU #16, (603) 828-4489
South West
Michael Bessette, SAU #65, (603) 526-2051

PROFESSIONAL DEVELOPMENT PROGRAM 2023 - 2024

**September 26 – 27, 2023 – Tuesday - Wednesday – Grappone Conference Center, Concord, NH
“2023 Best Practices Conference on School Operations, Finance & Business Leadership”**

Presenters: National Presenters, NH Educators and Featured Speakers

Our annual statewide work session sponsored by the New Hampshire School Administrators Association (NHSAA) and the New Hampshire Association of School Business Officials (NHASBO) includes opening and closing daily Keynotes as well as presentations on new developments in collective bargaining, state law, auditing requirements, data collection, state financing practices, school safety, lease purchases, Department of Revenue Administration, federal funding, and the sharing of successful “Best Practices.” This program will feature a detailed discussion of educational funding for fiscal year 2024 and beyond, an update on state policy issues, and an opportunity to visit with exhibitors. Keynote speakers: TBD

**October 4, 2023 – Wednesday - Grappone Conference Center, Concord, NH
“The Annual Bradley F. Kidder Educational Law Conference”**

Presenters: New Hampshire School Attorneys

New Hampshire’s top school attorneys will highlight new developments in school law on the topics of new laws, collective bargaining, privacy, use of media, school finance, personnel, special education, and more. This workshop is co-sponsored annually by the New Hampshire School Administrators Association (NHSAA), the New Hampshire Council of School Attorneys (NHCOSA), and the New Hampshire School Boards Association (NHSBA). Keynote speakers: TBD

**October 24 – 25, 2023 – Tuesday - Wednesday – Grappone Conference Center, Concord, NH
“2023 Best Practice Conference on Social-Emotional Learning”**

Presenters: National Presenters, NH Dept. of Education, and NH Educators

This conference is in response to a growing need from member districts to address critical issues relating to students’ social-emotional learning including behavioral and mental health, at-risk behaviors, and substance abuse. This timely conference will focus on providing in-depth information and practical policies and strategies for schools and districts addressing the areas of trauma-sensitive classrooms, suicide prevention, social-emotional learning, mental wellness for staff and students, and more. Keynote speakers: TBD

**November 14, 2023 – Tuesday – Grappone Conference Center, Concord, NH
“Event in Development / TBD”**

Presenters: National Presenters, NH Educators and Featured Speakers

The Professional Development Committee is evaluating current member needs to determine the content for this event.

**November 27 – 30, 2023 – Monday - Thursday – DoubleTree Downtown Manchester & Virtual
“37th Annual Christa McAuliffe Transforming, Teaching & Technology Conference”**

Presenters: National Presenters, NH Educators and Featured Speakers

One of New England’s largest technology in education conferences, CMTC includes nearly 100 sessions focusing on the use of technology in all aspects of education. In addition, approximately 40 Solution Partners from across the country will showcase their latest products and services and provide learning opportunities for attendees. The New Hampshire School Administrators Association (NHSAA) and the New Hampshire Affiliate of the International Society for Technology in Education (NHSTE), in collaboration with the New Hampshire School Library Media Association (NHSLMA) and NHCTO Council, sponsor this four-day hybrid event. Don’t miss this great event! Visit www.nhcmtc.org for more detailed information. Keynote speakers: TBD

January 29, 2024* — Monday – Primex3 – The Birches, Concord, NH

“Legislative Review, Part One – 2023-2024” – **1/2 Day Program 8:00 – 11:30 a.m.**

(Attendance is open only to eligible members of NHSAA and their invited guests.)

Presenters: State Elected Officials

A half-day program designed to inform members of critical new legislative issues being considered in the new session of the 2024 Legislature, meet legislative leaders, share new research, discuss member issues, and review legislation on the web.

March 11, 2024 – Monday – Grappone Conference Center – Concord, NH

“2024 Best Practices Conference on Personnel Leadership”

Presenters: NH Educators, State Agency Leaders, Attorneys, and Practitioners

An important annual session for leaders in personnel management that includes presentations of best practices in developing, supervising, compensating, evaluating, hiring, and discharging of employees. Presentations will center on new developments in state law and regulations and the sharing of successful strategies, policies, and practices. Keynote speaker: TBD

March 25, 2024* – Monday – Primex3 – The Birches, Concord, NH

“Legislative Review, Part Two – 2023-2024”–1/2 Day Program** 8:00 – 11:30 a.m.**

(Attendance is open only to eligible members of NHSAA and their invited guests.)

Presenters: NHSAA Staff and Members

A half-day program designed to inform members of critical new legislative issues being considered in the new session of the 2024 Legislature, discuss NHSAA positions, and plan strategies.

***Dates tentative/not confirmed**

**April 9 & 10, 2024 – Tuesday & Wednesday – Grappone Conference Center – Concord, NH
“2024 Innovations in Learning Conference”**

Presenters: National Presenters, NH Educators and Featured Speakers

The Innovations in Learning (formerly Curriculum, Instruction & Assessment) Conference focuses on fresh and innovative practices in the classroom while offering an in-depth update on the status of curriculum development, the needs of the 21st Century Learner, and successful implementation of sustained change initiatives. Keynote speakers are currently TBD. In addition to our Keynotes the program will include a variety of concurrent sessions by New Hampshire educators featuring College and Career Readiness Practices, ELOs, personalization of learning, presentations by students enrolled in CTE Programs and many others. Keynote speakers: TBD

All sessions begin with an 8:00 a.m. registration time

Full-day programs run from 8:30 a.m. – 3:00 p.m. **

Half-day programs run as posted.

Please note: Registration fees are non-refundable and subject to regular billing unless cancellation is received via email (rose@nhsaa.org or kymra@nhsaa.org) at least 7 days prior to the event.



2023 CHRISTA MCAULIFFE TECHNOLOGY CONFERENCE

The 36th Annual Christa McAuliffe Transforming, Teaching & Technology Conference embraced the hybrid model once again this year, and also featured the much-anticipated return of the Monday BYOD & MITI PreConferences.

The virtual event ran from Monday - Thursday, with virtual concurrent sessions running Monday & Thursday, and live-streamed content from the onsite event on Tuesday & Wednesday.

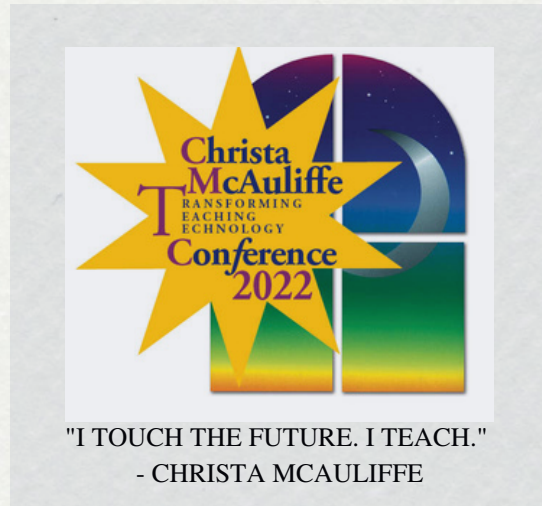
The CMTC conference honors NH's 'Teacher in Space', Christa McAuliffe. This year marks 36 years since the Challenger tragedy, and this event helps to keep her memory alive by showcasing the sharing of relevant teaching and learning strategies that incorporate the latest and greatest technology resources or innovative practices currently being used among educators.

As we continue to navigate through these historic and trying times in education, this event continues to be a teacher-favorite by serving as a forum for exchanging technology-based tips & tricks, instructional strategies, management techniques, technical solutions and success stories that resonate in today's current learning environments, as we know there are many different environments in which we are teaching and learning today.

Our Keynote Speakers were:

- Matt Miller, Educator, Blogger, & Author: 'The Art & Science of Memorable Speaking'
- Ken Shelton, Instructional Designer, Trainer & Educator 'Techquity™: Creating Learning Environments For Sustainability, Equity, & Access'
- Kasey Bell, Podcaster, Blogger, & Author, 'Be Dynamic & Shake Up Learning!'

Special thanks to all of our Solution Partners and Sponsors! We couldn't put on this amazing event without them. To encourage our attendees to visit our wonderful partners we ran a 'Snap a Selfie' contest asking folks to post selfies to Twitter using the hashtags 'CMTC22' along with one for the organization they were visiting. Winners had the chance to win various prizes including an official Christa McAuliffe Silver Dollar and a \$100 Amazon gift card!



WE LOOK FORWARD TO SEEING YOU BACK FOR CMTC23! NOVEMBER 27 - 30, 2023

ASSOCIATE EXECUTIVE DIRECTOR MESSAGE, JERRY FREW



Jerry Frew, Associate
Executive Director NHSAA

Dear members,

This newsletter submission for some reason caused me to have “writers block”! For several days I contemplated what would be appropriate for the winter of 2023.

Last year, my topic was “The Word”- a description of how each year we focused on a single word as part of our culture and tried to draw our thoughts, initiatives, and actions around “The Word” for the year, a tradition that has stood the test of time in my former school district. The previous year’s topic, during perhaps the most difficult time of my personal life, focused on the lesson from our middle son who had passed away just weeks earlier, and the importance of how we contribute each day to the life’s journey of others.

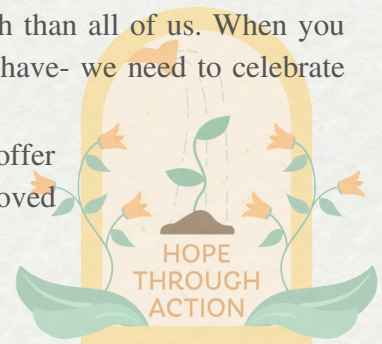
This year given the political climate, the societal challenges, and the rebound opportunity from the past two school years, I have decided to focus on “What We Have “.

- We have the opportunity to hit the reset button, both in the fall and then again at the beginning of a “new year”, and focus on all of the good that our public schools do for children and families each day.
- We have unprecedented resources through the various relief funds to make changes to programs, practices and facility safety and wellness , that can truly make a difference in mindful practices of instructional support.
- We have an awareness of public education and its impact, that may be greater than any other in our lifetime.
- We have much to be grateful for in our personal and professional lives- at times it is a matter of perspective and the choices that we make in what perspective we view things.
- We have children and families who rely on us daily to feed children, educate them, provide for their social and emotional needs, and to serve as role models that may be otherwise void in their lives.
- We have the opportunity to celebrate the greatness of each child and help them build on their aspirations, dreams and goals.
- We have the resources of each other, and there is no greater strength than all of us. When you really step back to look at it, we should not focus on what we do not have- we need to celebrate what we have!

With deep appreciation for the honor of the opportunity of serving you I offer best wishes for an exceptional 2023 on a personal level to you and your loved ones, and on a professional level, in celebrating our public schools.

Happy Spring

Jerry



STUDENT SERVICES CENTER DIRECTOR MESSAGE

JENNIFER POMYKATO



Jennifer Pomykato, Student Support Services Director

Dear colleagues,

Congratulations ~ you successfully reached and passed the halfway point of the 2022-2023 school year! Thank you to each of you for all you have done in support of your students and educational communities during this past fall and early winter months. It has been milder winter weather; even the robins are confused as we all start the countdown to spring 2023.

But it will be winter for a while. Winnepesaukee recently declared “ice in” on February 4, one of the latest dates according to official reports from Gilford’s Emerson Aviation. Perhaps you knew already that for those pilots to declare “ice in”, all five ports visited by the M/S Mount Washington must be covered with ice. Just a bit of NH trivia!

Temperatures do remain rather warm in some districts’ school board meetings, state board meetings, legislative hearings, and other forums. This sometimes-heated atmosphere has impacted decisions that are made everywhere from within our NH state capitol buildings to our local community meeting houses. Some of our politicians and some of our families are promoting choices that include homeschooling, private schools, or charter schools. However, New Hampshire educators remain committed to the almost 162,000 students attending our NH public schools. Creative solutions to student needs continue to be a hallmark of New Hampshire’s educational community. While the demand for providing quality public education will not go away and the criticism is nothing new, that “noise” cannot drown out the value and the reward of working with our school communities in support of all kids. Truly, working as “champions for children” is not a job for the weak of heart – but certainly worth it!

New Hampshire has seen an uptick in students attending our NH public charter schools, as we know. In November the NH department of education reported just over 5,500 students attending charter schools. While there is some impact on general education classrooms, the growing numbers of students attending charter schools have had an impact on the provision of special education services at those schools and within the local district. Under SB 232 (2022) before the start of the 2023-2024 school year, the districts and charter schools must have an agreed-upon Memorandum of Understanding that should help clarify the roles and responsibilities for special education services at the charter schools.

Governor Sununu signed SB 399, a bipartisan bill that extended special education eligibility to age 22, effective June 17, 2022. Stay tuned this spring when rulemaking begins to make those necessary changes to the official special ed rule book, “Guide to the NH Standards for the Education of Children with Disabilities”, and the “Special Education Procedural Safeguards”.



The complexities of student services are not new to New Hampshire or any other state. The staffing shortages are real, but districts are doing what they can to “grow their own” and work with the NH departments of credentialing and licensing to meet those demands. Under IDEA, certified providers as required while the need for student services has grown statewide. Even so, NH parents still report satisfaction with special education services.

Thank you for your continued support of our Association, our NHSAA office team, and your colleagues. If we can be of any assistance, we always welcome your feedback and suggestions.

With best regards for a wonderful spring 2023!

Jennifer

NEW NHSAA OFFICE MEMBER: ROSE IOANNIDIS



Rose Ioannidis joined the New Hampshire School Administrators Association on October 24, 2022 as an Executive Assistant to the Executive Director. Her main responsibilities are:

- Administrative support to the Executive Director and the NHSAA Executive team
- Membership database management and
- Coordination of the Executive Board, Committee, and Statewide meetings.

Rose is from a highly industrialized town, Ptolemaida, in the region of West Macedonia, North-Western Greece. She received a Bachelor's in Informatics and Mass Media in Pirgos, Peloponnese. Due to her keen interest in media and sociopolitical matters she applied for and was accepted as an intern at the local news station and upon graduation to work for a local newspaper. Both are West Macedonia's most respectable media organizations. Two years later she decided to continue her studies and earned her MBA at the Piraeus University of Applied Sciences in Piraeus, Greece.

Rose has worked in administrative support for more than 5 years, and currently works for the New Hampshire School Administrators Association - NHSAA in Concord, NH. At the moment she enjoys writing a research paper about the Greek media coverage of the Russian/Belarus-Ukraine war. When Rose doesn't work she enjoys long video phone calls with family in Greece over a cup of coffee. Her hobbies are handmade jewelry, baking, cardio exercise and tennis.



PTOLEMAIDA 5, THE LAST NEW COAL PLANT IN GREECE

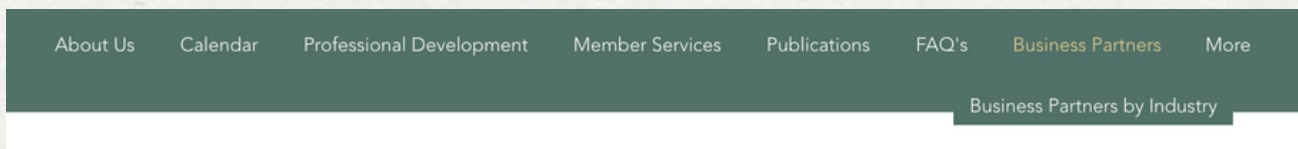
More info about our members at nhsaa.org

Welcome Rose at rose@nhsaa.org

MEET OUR BUSINESS PARTNERS!



NHSAA prides itself on its many partnerships with various organizations across a variety of industries. We work to vet and group these for our members to create a directory they can access when they need to find quality resources in the community. Access anytime via NHSAA.org



Our Longest Standing Partners (10+ years)

Diamond Partner since: 2004
 Industry: Risk Management / Insurance
 Contact: Monica Panait, Risk Management Services Manager, mpanait@nhprimex.org



Primex3 is your premier risk management partner delivering superior coverage, programs, trainings and services that create extraordinary value for our member municipalities, schools, counties and other governmental entities. Founded in 1979, Primex3 is a non-profit, public entity risk pool organized and operating as a trust on behalf of New Hampshire members. Primex3 offers workers' compensation, property & liability, and unemployment coverage.



Partner since: 2006 (Gold 2006 - 2021, Platinum 2021 - Current)
 Industry: HealthCare/Benefits
 Contact: Jana McCusker, Group Relations Specialist, jmccusker@schoolcare.org

A partnership between labor and management who share all strategic and policy decisions with one another. SchoolCare is here to support Members and Participants throughout New Hampshire by keeping your best interests in mind. SchoolCare Medical, Dental, Vision, Life, AD&D and Disability coverages offer low overhead, rate stability, and caring customer service for nearly 25 years. Members have a voice with SchoolCare .

Our Veteran Partners (5 - 10 years)

Platinum Partner since: 2018 Industry:
Student Information Systems
Contact: Theresa Schneiderheinze,
Regional Sales Director,
theresa.schneiderheinze@getalma.com



Alma's integrated Student Information System empowers learning communities with a future-proof software platform prepared to take on today's challenges and tomorrow's opportunities. Impressively designed and easy to use, Alma provides the industry's best student information system, including: admissions, enrollment and registration, student demographics, attendance, advanced scheduling, discipline, grades, state reporting, custom report cards, parent portal, student portal, standards-based and traditional gradebook, reporting, custom form builder and much more.

Platinum Partner since: 2018
Industry: Student-Centered Learning Platform
Contact: Greg Moore, Account Executive,
greg.moore@imaginelearning.com



Imagine Learning's online curriculum and learning solutions are designed to support all educators and students, and can be easily customized to meet the unique needs of any school, classroom, and student. Learning happens in layers and levels. That's why Imagine Learning offers a full suite of K-12 online learning solutions for schools and districts, which are backed by intuitive technology that gives educators the resources they need to plan lessons, execute goals, measure success, and intervene when necessary. With courses available for core curriculum, and solutions for intervention, test readiness, and summer school, Imagine Learning's solutions can help you support your students no matter what needs they have.

Platinum Partner since: 2018 Industry: Curriculum Publisher
Contact: Carol Rota, Sr. Account Representative,
carol.rota@mheducation.com
or Jed Holdeman, Regional Sales Director,
Jed.Holdeman@mheducation.com



PreK-12 partner dedicated to re-imagining learning in a digital world. We provide superior instructional solutions that are effective, engaging, and easy to use, resulting in improved educator efficiency and increased student achievement.

Our Up & Coming Partners (Under 5 years)

Platinum Partner since: 2020
 Industry: Digital Marketing / PR
 Contact: Donnie Whitten, Vice President,
 donnie.whitten@apptegy.com



School leaders tell us that running a district feels more like running a business now. We know you have to worry about the public's perceptions more than ever before, especially with everything going on. Yet, most school districts can't afford to have a dedicated marketing person on staff. At Apptegy, we've built a set of tools to help your team build advocates in your community, without doing any extra work

Platinum Partner since: 2021
 Industry: Online Tutoring
 Contact: Diana Kirk, Solutions Consultant,
 diana.kirk@itutor.com



iTutor is a leader in online education, bringing instructional solutions to school districts and college access programs nationwide. Our fully licensed, certified educators are available to fill short-term and long-term teaching needs for general education, special education, and advanced placement courses of any size. Our educators can teach from your curriculum, or they can access iTutor's rich repository of state-aligned content. We improve student achievement and school district performance outcomes by providing the highest quality educational support everywhere at any time.





2022 - 2023 Business Partners



Ready i-Ready BRIGANCE



Gold



Silver



Business Friends

