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NHSAA

CHAMPIONS FOR CHILDREN NEWLETTER

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Executive Director's Report

As a grizzled veteran of one whole year as the NHSAA Executive Director, it is my pleasure to compose this message for our NHSAA 2024 Fall Newsletter. Last year, was a year of tremendous personal learning. I am humbled and honored by the chance to collaborate with system leaders across NH and to represent the NHSAA. I am fortunate to have had the opportunity to travel the state, attend regional meetings, connect with colleagues, visit schools, work with aspiring system leaders, and learn more about your districts. Each of these interactions served as a valuable reaffirmation of the talents, dedication, care, and enthusiasm our members possess. The collective skills, experiences, and investment found at each NHSAA Regional Meeting, NHSAA Statewide Meeting, NHSAA Committee Meeting, and NHSAA Executive Board meeting are truly staggering. Thank you all for your tireless efforts in service to your learning communities and this Association. Your labors are noticed and appreciated. We are **BETTER TOGETHER!**

Moving into the 2024-2025 academic year, the NHSAA Office is extremely lucky to welcome Mrs. Heather Barker and Mrs. Theresa Schneiderheinze into the mix. Heather brings a wealth of knowledge, expertise, and a seemingly infinite reserve of charisma and personality to the Student Services Center and 46 Donovan Street (Suite 3). With fresh eyes and a different perspective, Heather will look to build upon the terrific SSC foundation. Focusing on timely and topical research, pointed communications, outreach, advocacy, and technical support, Heather will be an invaluable asset to Student Services Directors and all NHSAA members. Be on the lookout for information regarding our new student services program review and macro-level studies. Considering the difficult prospects of analyzing systems from within, Heather and the NHSAA office are working toward conceptualizing and offering opportunities for our member districts to gain comparable and actionable student services data. Theresa joins the NHSAA team as our new Member Services Support Specialist. Theresa is a friendly face that most will recognize from her 30 years of dedicated experience in NH public education and 5 years as a successful regional representative for Alma. Her keen attention to detail, multi-faceted talents, warm personality, wit, and tireless work ethic set her and our members up for nothing but success. Theresa is your one-stop shop for all of your NHSAA member support needs. She's our "glue"! The NHSAA did extraordinarily well on the "free agent" market this past spring!

I would be remiss not to mention Jerry and Kymra. It is once again my honor and privilege to work alongside them both. I look forward to seeing Jerry regaling our members with impassioned calls to action and legislative summaries. His deep insights are indescribably important as we look to honor the past while simultaneously forging an optimistic future for our members and the students in your care. Both Jerry and Kymra have built a strong business partner program that provides valuable and diverse resources for our members and helps support our Association's operations. Kymra is our Events and Partnerships Specialist extraordinaire. From booking venues to coordinating with the PD Committee, Kymra is always "on-point" and working steadfastly to bring our members timely, engaging, and supportive professional learning opportunities. We have a great **TEAM!**

Executive Director's Report - *continued*

Many NHSAA operational matters encumbered efforts and became necessary priorities last year. With these issues positively resolved, we are resolutely focused on improving our membership services and opportunities while continuing to evolve the Association.

Integral to shaping a positive future for the Association and NH's students is the Granite State Leadership Academy (GSLA). GSLA "fellows" currently sit in system leadership positions throughout the state. The ninth GSLA Cohort is composed of over a dozen aspiring and current system leaders. Seeking enhanced growth opportunities, GSLA participants will be asked to investigate and engage in a local "Possibility of Practice" during their GSLA experience. This is an opportunity to put theory into practice and have a positive impact on their local learning community. Thank you all for your support of the GSLA. We'll begin our recruiting efforts for GSLA Cohort X before you know it. To that end, please have an eye out for aspiring and future leaders in your respective districts.

On the topic of system leadership, as the NHSAA continues to collaborate with partner organizations, among our priorities this year is superintendent licensing and coaching / mentoring. Last year, we began productive conversations with the NHED regarding the Ed 500 rules, site-based plans, and superintendent licenses. Sometimes these discussions are akin to turning an oil tanker; however, positive progress was made! We will re-engage in these pertinent conversations this year. The vital importance of growing our own future leaders cannot be overstated. Relatedly, NHSAA PD sessions (via attendance and / or presenting) are another great way to begin the process of cultivating the next "batch" of impactful system leaders!

We will continue to strive to effectively represent the NHSAA in NH's legislative process as well. We've already begun strategizing and connecting with various partner organizations, representatives, and leaders. Along with the gubernatorial race, there are 424 House and Senate elections in NH local government this year! Establishing professional relationships with our local decision makers will undoubtedly help as we attempt to have the "credible voice of education leadership" cut through the cacophony at 33 North State Street. While ideologies differ, we can (hopefully) find a common ground where we can agree to support NH's public education students, families, communities, and employees. That common ground could potentially serve as a place where ears are (more) open and folks are willing to see and appreciate various perspectives. We are optimistic!

Throughout the year, we hope to hear about and celebrate the achievements in your schools and districts as well. As part of that effort, the NHSAA is collaborating with kartoonEDU to produce a 5-part pro-public education video series. The first video in that series was last year's 306 video. The next video highlights district and community initiatives aimed at identifying a "Portrait of a Learner" or graduate. Throughout the year, other videos will be released. These videos will be FREE to NHSAA member districts. Additionally, a "steeply discounted" price for local branding and light editing will be offered to member districts. More information is forthcoming!

Executive Director's Report - continued

Finally, a fresh and modern overhaul of EDjobsNH is soon to be released. Serving as NH's premiere education job board, the new version of EDjobsNH will result in a more efficient, productive, and streamlined experience for job seekers and job poster alike. On the heels of our new AMS and updated website (<http://www.nhsaa.org>), this new iteration of EDjobsNH will be another visible representation of the evolving and subtle rebranding of our Association.

Here's to a great year ahead! We're here to support you. Please don't hesitate to reach out!

Respectfully submitted,



Mark MacLean | NHSAA Executive Director



Associate Executive Director's Report

I hope each of you has had an opportunity over the summer to reflect on the successes of the previous school year and create your vision for the year ahead.

Professionally, the past year has brought renewed energy, commitment, and drive to the NHSAA office. We have experienced some logo rebranding, retooling of member management systems, and a sharp focus on member services and support.

Personally, these past few months, Joan and I celebrated our 50th year of marriage (how she has put up with me that long is anybody's guess), the birth of our 8th grandchild, and the passing of our 15-year-old shar pei. It is amusing to be part of conversations with our members when they speak of their children graduating high school or college, and we find our two oldest grandchildren entering high school this fall.

I want to take this newsletter as an opportunity to share part of my vision for the year ahead and invite each of you to engage in this journey to benefit kids.

My "Vision" for the 2024-25 School Year

Thanks to the efforts of their local public school system leadership, 8100 NH families will be enrolled in the T-Mobile "Project 10 Million" free hotspot and data initiative by June 2025. For the next five years, they will enjoy free internet access and 100 GB of data each year.

By September 2025, thanks to the efforts of school system leaders, NH kids will be fed two meals each day available at school (breakfast after the bell) and lunch, supported by state and federal funding so that no child is hungry, and local taxpayers are not the "bailout" plan for school lunch debt.

By October 2024, More districts participate in the School Breakfast Challenge, increasing the number of kids eating breakfast.

By October 30, 2024, All our members will be aware of the Food Access Coalitions and Councils in their region.

By October 30, 2024, every school website will have digital access to Free and Reduced-Price lunch applications, and each school district will experience a higher application rate.

By November 1, 2024. Each school has a sustained food pantry for weekend support to families

By April 2025, more schools will participate in the Community Eligibility Provision (CEP), which eliminates unpaid meal charges and allows eligible schools to offer free breakfast and lunch to all students at NO CHARGE. Only two of the 90 NH schools that are eligible participate in the CEP Program. Also in the same timeframe, Identify the barriers for schools and seek solutions to increase participation.

Associate Executive Director's Report - *continued*

By the end of this legislative session, each child is directly certified for free or reduced meals if they live in a SNAP or Temporary Assistance for Needy Family Household, are homeless, in foster care, or are in any other categorically eligible program (Medicaid Direct) that will qualify them for free or reduced meals.

Ensure that all children whose family income is up to 200% of the federal poverty level can eat free breakfast and lunch at school.

Summer meal programs and academic support are available for any child who needs and requests them in the summer of 2025.

By June 1, 2025, every district had contributed content to the PR Campaign to promote the value of public schools.

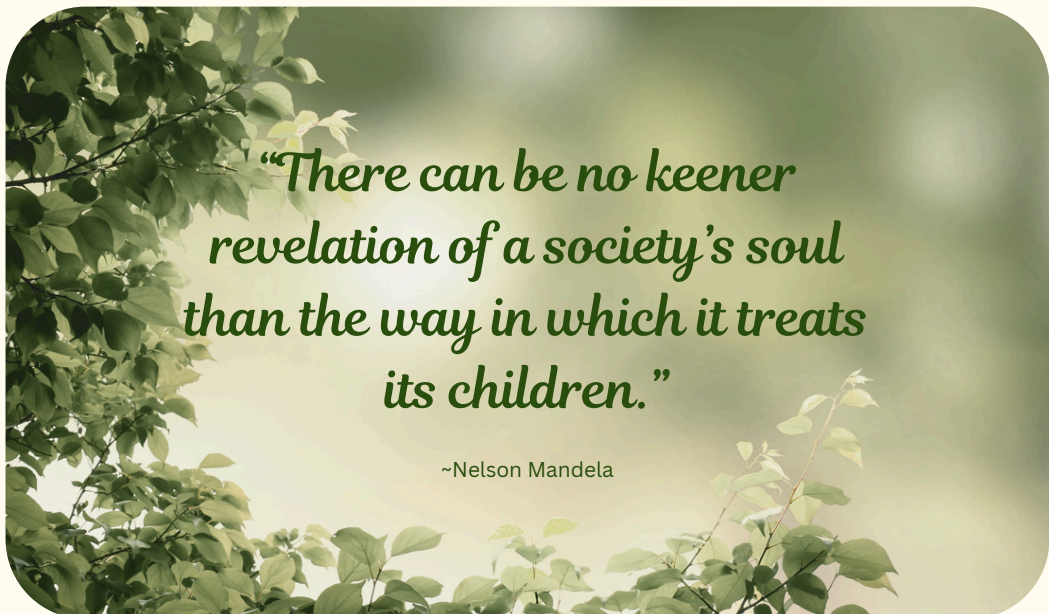
As true champions for children, what greater gift could we give our students than ensuring they have increased access to food and improved home internet connectivity for our most disadvantaged families? What could be a more tangible contribution toward equity? Why not us? Why not now? We are better together.

Best wishes for a fantastic school year!

Respectfully submitted,



Jerry Frew | NHSAA Associate Executive Director



*“There can be no keener
revelation of a society’s soul
than the way in which it treats
its children.”*

~Nelson Mandela



Student Services Center (SSC) Director's Report

As summer winds down bringing cooler days and color to the leaves, anticipation fills the air. An annual ritual begins anew, the first day of school. Parents and students are converging on retail stores getting back-to-school supplies from lists they received with those greatly anticipated welcome letters their children's new teachers sent. Teachers are setting up their classrooms, building bulletin boards, and thinking about the first days of school and lessons they will use to get to know their new students. I too am filled with anticipation in August walking through the aisles of the local retail stores and buying new boxes of pens, pencils, a new daily planner and notebooks to fill over the course of the brand new year ahead.

There is something magical about the end of summer with the first signs of fall arriving and the beginning of a new school year upon us. We can believe that just about anything is possible. We think about the students and families we will serve, the educators we will welcome, planning our opening messages to our constituents with enthusiasm and eagerness. There is that thrill of possibility and opportunity! There are very few businesses or professions that get to do what we get to do in public education.

I am especially excited as part of the team here at NHSAA to shepherd in a new year for all of you, our members and systems leaders across the great state of New Hampshire. Your work is hard, and so important. As systems leaders, you have the opportunity to open your district meetings with students, staff, and parents with messages of hope, learning, opportunity, possibility, collaboration, and unity. My vision as I begin here at NHSAA is the same as it would be if I were opening a school year as part of a central office team. My vision for my work with you is one of hope, learning, opportunity, possibility, collaboration, and unity. I look forward to serving you in your work to ensure the success of ALL students.

As I assume this role and begin my work here, I am devoted to providing you with the invaluable support, learning opportunities, networking with other dedicated professionals, who are equally committed to the betterment of public education in New Hampshire, so you can effectively advocate for our children and youth in public schools. I recognize the immense value of our professional associations. These connections provide us with opportunities for growth and learning, and I am committed to leveraging them to achieve our collective goals. I am eager to support you as a member of NHSAA and SSC, tailoring my assistance to the specific needs of your office and district.

Here at NHSAA we aspire "to be a credible and compelling voice of education leadership in creating an exemplary and comprehensive education for all public school students" and to provide high quality services to our membership. We cannot do that without you. We are better together.

Happy first weeks of school and cheers to a new beginning where just about anything is possible if we believe!

Best,



Heather

24/25 Professional Learning Opportunities

Effective Management of Federal Grants - September 18, 2024 - Primex

Unconference - September 24, 2024 - Grappone Conference Center

Licensing & Credentialing - October 1, 2024 - Primex

Bradley F. Kidder Law Conference - October 9, 2024 - Grappone Conference Center

Primex 3 & NHSAA Title IX Training - October 10, 2024 - Primex

NH Way Section 504 For Students - October 16, 2024 - Primex

Best Practices School Operations, Finance & Business Leadership - October 30 & 31 - Grappone Conference Center

New Hampshire Way Section 504 for Student Services - November 6, 2024 - Primex

Best Practices in Behavioral Health - November 12, 2024 - Grappone Conference Center



24/25 Professional Learning Opportunities

Special Education for Business Administrators - November 19, 2024 - Health Trust

38th Annual Christa McAuliffe Transforming Teaching & Technology Conference - December 4 & 5, 2024 - Nashua Sheraton

2025 Legislative Priorities (Part 1) - January 27, 2025 - Grappone Conference Center

TBD - February 11, 2025 - Grappone Conference Center

2025 Best Practices in Personnel Leadership - March 10, 2025 - Grappone Conference Center

2025 Legislative Priorities (Part 2) - March 24, 2025 - Grappone Conference Center

2025 Innovations in Learning Conference - April 9 & 10, 2025 - Grappone Conference Center

2025 NHSA Educational Leadership & 84th Annual Business Meeting - June 25 - 27, 2025 - Mountain View Grand Resort & Spa



Executive Board/Regional Chairs /Committee Chairs

- **Officers and Directors**

- Dr. Ronna HasBrouck (rhasbrouck@nhsau107.gov) - President | NHSAA Region - Southeast
- Ms. Amy Ransom (aransom@orcsd.org) - President-Elect | NHSAA Region - Southeast
- Dr. Chip McGee (cmcgee@pelhamsd.org) - Vice-President | NHSAA Region - South Central
- Dr. Esther Asbell (easbell@sau16.org) - Past-President | NHSAA Region - Southeast
- Dr. Kimberly Sarfde (ksarfde@sau15.net) - Director (At-Large) | NHSAA Region - South Central
- Mr. David Backler (david.backler@sau20.org) - Director (At-Large) | NHSAA Region - North Country
- Dr. Christopher Andriski (candriski@sau16.org) - Director (At-Large) | NHSAA Region - Southeast
- Dr. Caroline Arakelian (carakelian@sau49.org) - Director (At-Large) | NHSAA Region - Lakes

- **Regional Chairs**

- Dr. Randy Wormald (rwormald@mvsdpride.org) - NHSAA Lakes Region Chair
- Dr. Marion Anastasia (manastasia@sau36.org) - NHSAA North Country Chair
- Mr. Nathaniel Byrne (nbyrne@nhsau44.org) - NHSAA Southeast Chair
- Mr. Robert Thompson (thompsonr@hampsteadschools.net) - NHSAA South Central Chair
- Dr. Jacqueline Coe (jacqueline.coe@sau24.org) - NHSAA Southwest Chair

- **Standing Committees**

- Dr. Sydney Leggett (sleggett@plainfieldschool.org) - Equity Committee Chair | NHSAA Region - Southwest
- Mrs. Christine Downing (cdowning@gvshawks.org) - Legislation Committee Chair | NHSAA Region - Southwest
- Mrs. Angel Littlefield (alittlefield@sau45.org) - Professional Development Committee Chair | NHSAA Region - Lakes
- Mr. Russell Holden (rholden@sunapeeschools.org) - Resolutions Committee Chair | NHSAA Region - Southwest

- **AASA Governing Board Representatives**

- Dr. Meredith Nadeau (mnadeau@sau21.org) | NHSAA Region - Southeast
- Dr. Sarah Marandos (smarandos@pelhamsd.org) | NHSAA Region - South Central



Get To Know The Team at NHSAA



Student Services Center
Director

Heather Barker

Hometown: Walker Valley, NY

Family Ranking: Youngest of five

Favorite Childhood Memory: Riding on the back of my mother's snowmobile on the weekends belting out Cher songs to entertain on the long runs between stops.

A funny family memory I would keep in the past, but my siblings won't let me: I earned the nickname Scoop from my family by carrying "the news" around the neighborhood - from house to house. I was provided snacks for my services.

Kymra Kurinskas

Hometown: Meredith, NH (but born in Boston!)

Family Ranking: Youngest of 2

Favorite Childhood Memory: In the summer of my 8th grade year, my mom surprised me with a trip to Montreal to see David Bowie's Glass Spider Tour with special guest star opener- Duran Duran. That was my second Duran Duran Show and my first and only Bowie concert! A fun fact: Dr. Brian Connelly was on that trip as well! It was a chartered bus from the Lakes Region area.

A funny family memory: Let's call it the time when I was learning to drive on the back streets of Meredith and proceeded to hit the garage when trying to pull into it, and made a nice dent in it! When my Mom ran out to ask what the noise was, I feigned ignorance. All while still sitting in the driver's seat.



Events and Marketing Manger

Get To Know The Team at NHSAA - continued

Mark MacLean

Hometown: Worcester, MA

Family Ranking: 7th of 9

Favorite Childhood Memory: Occasionally on Sundays, my twin brothers (younger twin brothers as well) and I were able to grab a Mountain Dew, a bag of Doritos, and a comic book from my parents' grocery store (Newfound Grocery). Good brother-time, good snacking, and good reads!

A funny family memory I would keep in the past, but my siblings won't let me: Allegedly, when I was really young, I stepped in some red Kool Aid and cried because I thought it was blood. I'm very sensitive!



Executive Director



Member Service Specialist

Theresa Schneiderheinze

Hometown: Montpelier, Vermont

Family Ranking: Youngest of six

Favorite Childhood Memory: Camping with my family

A funny family memory I would keep in the past, but my siblings won't let me: For senior pictures, I "borrowed/took without asking" my middle sister's dress, not realizing she wore the same dress for her senior picture (Awkward family photos moment)

Jerry Frew

Hometown: Boscawen NH

Family Ranking: Oldest of three boys

Favorite Childhood Memory: Summers at the very rustic cottage at Sondogardy Pond in Tilton/Northfield

A funny family memory I would keep in the past, but my siblings won't let me: A funny family memory I would keep in the past, but my siblings won't let me. Wasn't very funny at the time - but they won't let me forget the time I swung the baseball bat, and it never occurred to me that my middle brother might be in the way of the backswing. He didn't really need those teeth anyway.....



Associate Executive Director

24/25 Business Partners

Diamond Partership

HealthTrust

Since 2004

John Guilfoil

Since 2020

Primex

Since 2004

Tutor.com

Since 2023



Platinum Partership

Alma

Since 2018

Audio Enhancement

Since 2023

Branching Minds

Since 2024

Carnegie Learning

Since 2023

CCS Presentation Systems

Since 2023

Cognia

Since 2023

Center for Supportive Schools

Since 2024

Curriculum Associates

Since 2018

Discovery Education

Since 2021

Effective School Solutions

Since 2019

Heinemann

Since 2024

Imagine Learning

Since 2018

kartoonEDU

Since 2023

PMA Financial Services

Since 2024

Renaissance

Since 2018

SchoolCare

Since 2006

UNH

Since 2020



24/25 Business Partners - continued

Gold Partnership

Bonnet, Page, and Stone: Architects

Since 2022

Clevr

Since 2021

Energy Efficient Investments

Since 2019

ESS

Since 2022

NH Fishercats

Since 2024



Silver Partnership

Amergis

Since 2024

Drummond & Woodsum

Since 2021

Gray Consulting and Therapy

Since 2023

H.L. Turner Group

Since 2023

Horace Mann

Since 2022

Launch Now

Since 2022

Lifetouch

Since 2017

Stryker

Since 2024

TD Bank

Since 2022

